

CORPORATE POLICY & RESPONSIBILITY

Environmental Management Policy

JUNE 2026

BACKGROUND AND COMPANY VISION

- ◆ Shlomo Bichachi Diamonds Group views environmental protection and the preservation of natural resources as a supreme value and an integral part of its corporate social responsibility (CSR).
- ◆ The organization is committed to a responsible management of its environmental impacts across all operations, from the commercial and administrative activities at the headquarters in Israel and the branch in Belgium, to the industrial activities at the cutting and polishing factory in Thailand.
- ◆ This policy is designed to ensure full compliance with local laws in each country, alongside meeting the strict requirements of the standard.

POLICY OBJECTIVES

- ◆ Establishing an infrastructure for managing, monitoring, and reducing the organization's environmental impacts.
- ◆ Ensuring a safe working environment for employees and preventing environmental pollution in the areas of operation.
- ◆ Complying with documentation requirements and maintaining records for at least 5 years.

IMPLEMENTATION OF PRINCIPLES AND ORGANIZATIONAL COMMITMENTS

Legal and Regulatory Compliance

The offices in Israel and Belgium will comply with all environmental protection laws, waste management regulations, and local rules applicable to office operations.

The manufacturing plant in Thailand will hold and renew all environmental licenses and permits required under Thai law for operating an industrial facility (including emission permits, wastewater drainage, and waste disposal).

Hazardous Materials Management

The factory in Thailand will maintain an updated, continuous inventory of all chemical substances and acids used for boiling, cleaning, and treating diamonds.

All hazardous materials will be stored in a dedicated, ventilated, and protected facility. Safety Data Sheets (SDS) will be posted adjacent to the materials in a language understood by the employees (Thai/English).

The use of chemical substances prohibited by international conventions is strictly forbidden.

Waste and Wastewater Management

The organization will implement the principles of Reduce, Reuse, Recycle across all its sites.

Industrial wastewater generated from the cutting and polishing process in Thailand will undergo appropriate filtration or treatment prior to discharge, in compliance with local environmental quality standards.

Industrial slurry waste, polishing powders, and electronic waste (E-waste) will be evacuated solely through licensed removal contractors authorized by the environmental authorities in Thailand, while maintaining all disposal certificates (delivery notes).

Energy, Water, and Greenhouse Gas (GHG) Monitoring

Energy and Greenhouse Gases — The organization will monitor electricity and fuel consumption monthly, at all its sites. Once a year, the greenhouse gas emissions index (Scope 1 & 2) will be calculated, and targets will be set to reduce energy consumption per production unit at the factory.

Water Management — The factory in Thailand will monitor the consumption of water used for cooling the polishing and cutting machines. The organization will evaluate the use of closed-loop water systems (Water Recycling) to minimize the depletion of local water resources.

Training and Awareness

All employees and managers of the organization will undergo documented annual training on environmental awareness, safe handling of hazardous materials, and resource conservation.

REPORTING AND TRANSPARENCY

- ◆ The organization will publish a concise, public annual environmental report (on the company's website), presenting resource consumption data and the organization's progress toward its sustainability goals.

Shlomo Bichachi

Chief Executive Officer

JUNE 2026

Published by Shlomo Bichachi Diamonds — Bichachi Diamond Group in accordance with the requirements of the Responsible Jewellery Council (RJC) Code of Practices.
Ramat Gan, Israel · Antwerp, Belgium · Manufacturing: Thailand · www.bichachi.com