

CORPORATE POLICY & RESPONSIBILITY

Health and Safety Policy

JUNE 2026

MANAGEMENT COMMITMENT

- ◆ Shlomo Bichachi Diamonds views the health, safety, and well-being of its employees, contractors, and visitors as a core value. We are committed to providing and ensuring a safe, healthy, and risk-free working environment, both at the company's headquarters in Israel and at our manufacturing and polishing facility in Thailand.
- ◆ Company management regards this commitment as an integral part of its corporate social responsibility.

POLICY PRINCIPLES AND OBJECTIVES

The organization actively operates to achieve the following safety objectives:

- ◆ **Full Legal Compliance:** Absolute adherence to all applicable occupational health, safety, and hygiene laws in Israel and Thailand, alongside the requirements of the RJC standard.
- ◆ **Prevention of Accidents and Occupational Diseases:** A continuous aspiration toward a target of zero workplace accidents and zero occupational diseases in both the production hall and offices, through proactive risk identification and mitigation.
- ◆ **Continuous Improvement:** Periodic evaluation of the organization's safety performance, updating procedures, and allocating the necessary resources (budgets, equipment, and human resources) to upgrade the safety infrastructure.

TRAINING AND AWARENESS

All employees and managers within the organization will undergo documented annual training regarding occupational health and safety awareness.

Shlomo Bichachi

Chief Executive Officer

JUNE 2026

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